

# Forward-looking statements

This presentation includes "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Statements including words such as "believe", "expect", "anticipate", "plan", "desire", "project", "estimate", "intend", "will", "should", "could", "would", "may", "strategy", "potential", "opportunity", "outlook", "scenario", "guidance", and similar expressions are forward-looking statements. Forward-looking statements involve, among other things, expectations, projections, and assumptions about future financial and operating results, objectives, business outlook, priorities, sales growth, shareholder value, capital expenditures, cash flows, the housing market, the home improvement industry, demand for products and services, share repurchases, Lowe's strategic initiatives, including those relating to acquisitions and dispositions and the impact of such transactions on our strategic and operational plans and financial results. Such statements involve risks and uncertainties, and we can give no assurance that they will prove to be correct. Actual results may differ materially from those expressed or implied in such statements.

A wide variety of potential risks, uncertainties, and other factors could materially affect our ability to achieve the results either expressed or implied by these forward-looking statements including, but not limited to, changes in general economic conditions, such as volatility and/or lack of liquidity from time to time in U.S. and world financial markets and the consequent reduced availability and/or higher cost of borrowing to Lowe's and its customers, the risk that asset impairment and deal-related transaction costs on the divestiture of the Canadian retail business could ultimately be greater than what we currently expect, slower rates of growth in real disposable personal income that could affect the rate of growth in consumer spending, inflation and its impacts on discretionary spending and on our costs, shortages, and other disruptions in the labor supply, interest rate and currency fluctuations, home price appreciation or decreasing housing turnover, the availability of consumer credit and of mortgage financing, trade policy changes or additional tariffs, outbreaks of pandemics, fluctuations in fuel and energy costs, inflation or deflation of commodity prices, natural disasters, armed conflicts, acts of both domestic and international terrorism, and other factors that can negatively affect our customers.

Investors and others should carefully consider the foregoing factors and other uncertainties, risks and potential events including, but not limited to, those described in "Item 1A - Risk Factors" in our most recent Annual Report on Form 10-K and as may be updated from time to time in Item 1A in our quarterly reports on Form 10-Q or other subsequent filings with the SEC. All such forward-looking statements speak only as of the date they are made, and we do not undertake any obligation to update these statements other than as required by law.



### Non-GAAP disclosure

Management of Lowe's Companies, Inc. (the Company) uses certain non-GAAP financial measures and considers them to be important supplemental measures of the Company's performance. In addition, management believes these non-GAAP financial measures provide additional insight for analysts and investors in evaluating the Company's financial and operating performance. These non-GAAP financial measures should not be considered alternatives to, or more meaningful indicators of, the Company's financial measures as prepared in accordance with GAAP. The Company's methods of determining these non-GAAP financial measures may differ from the methods used by other companies and may not be comparable.

Please refer to the appendix for a reconciliation between the company's reported GAAP and non-GAAP financial measures. The Company does not provide a reconciliation for non-GAAP estimates on a forward-looking basis where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items and the information is not available without unreasonable effort, including timing of and deal-related transaction costs associated with the sale of the Canadian retail business.



# Marvin R. Ellison

CHAIRMAN AND CHIEF EXECUTIVE OFFICER



# Strong results delivered, 2018-2022E

4-year Sales growth

+440<sub>bps</sub>

Adjusted Operating Margin<sup>1</sup> +169%

4-year Adjusted EPS growth <sup>1</sup>

>500<sub>bps</sub>

Pro customer service scores



+141%

Total stock return



Capital return to shareholders

Sales and Adjusted EPS growth based on mid-point of full year 2022 outlook. Adjusted Operating Margin growth based on full year 2022 outlook.

Pro customer service scores measured Q4 2018 - Q3 2022

Total stock return calculated for the periods November 30, 2018 - November 30, 2022.

Capital return to shareholders includes estimated capital return in-line with full year 2022 outlook.

Adjusted Operating Margin and Adjusted EPS are non-GAAP financial measures. Please refer to the reconciliation of non-GAAP financial measures in the appendix for fiscal year 2018. The Company does not provide a reconciliation for non-GAAP estimates on a forward-looking basis where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items without unreasonable effort, including timing of and deal-related transaction costs associated with the sale of our Canadian retail business.



# Strong, diverse leadership team



**Bill Boltz** EVP, Merchandising



Janice Dupré EVP, Human Resources



**Donald Frieson** EVP, Supply Chain



EVP, Chief Digital &

Information Officer

35+ YEARS experience

Bill McCanless
EVP, General Counsel
& Corp. Secretary



Joe McFarland EVP, Stores



**Brandon Sink**EVP, Chief Financial Officer



### Value and culture

#### CORE BEHAVIORS



Focus on customers



**Deliver results** 



Take action



Show courage



#### CORE PRIORITIES



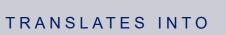
Supporting Associates



Serving Customers



Improving Communities





Shareholder value



### **Transformation timeline**



2018 - 2020

#### **Retail Fundamentals**

to improve operating capabilities



2020 AND BEYOND

#### **Total Home Strategy**

to accelerate market share gains with DIY & Pro



### **Total Home Strategy**

MARKET SHARE ACCELERATION WITH DIY AND PRO CUSTOMERS



Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home

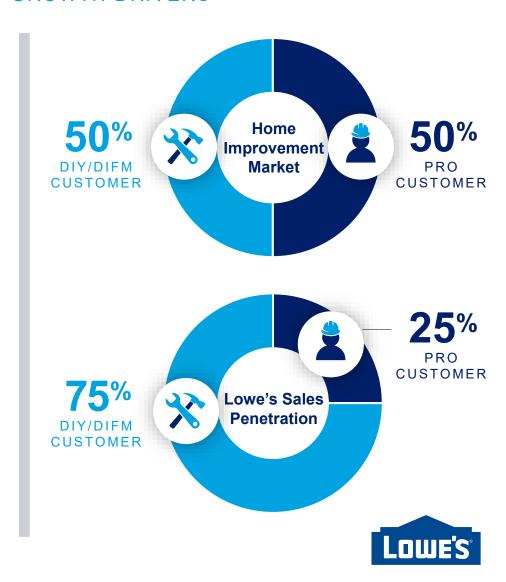


### Home improvement market

ATTRACTIVE MARKET EXPECTED TO BENEFIT FROM LONG-TERM GROWTH DRIVERS

U.S. HOME IMPROVEMENT (HI)
TOTAL ADDRESSABLE MARKET





### Long-term HI growth drivers

BENEFITING FROM UNIQUE CONVERGENCE OF STRUCTURAL TAILWINDS

#### **U.S. Housing Stock**



Home price appreciation



Age of housing 50% of homes ~41 years old



**Undersupply of homes** 1.5–2M units

#### **Consumer Finances**



**Disposable income** \$1.5T in excess savings, ~85% concentrated in top 40% of income earners



**Record homeowner equity** ~\$330K average homeowner equity...an all time high

#### **Demographic Trends**



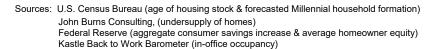
Millennial household formation 250K incremental first-time home buyers per year though 2025



Baby Boomers aging in place



Remote work ~50% in-office occupancy vs. pre-pandemic





# Home building vs. home improvement

DEMAND DRIVERS FOR HOME IMPROVEMENT ARE DISTINCT FROM THOSE DRIVING HOME BUILDING





- Mortgage rates
- Affordability
- Labor & supply constraints







HOME IMPROVEMENT DEMAND DRIVERS

- Home price appreciation
- Age of the housing stock
- Disposable personal income

**More discretionary** 

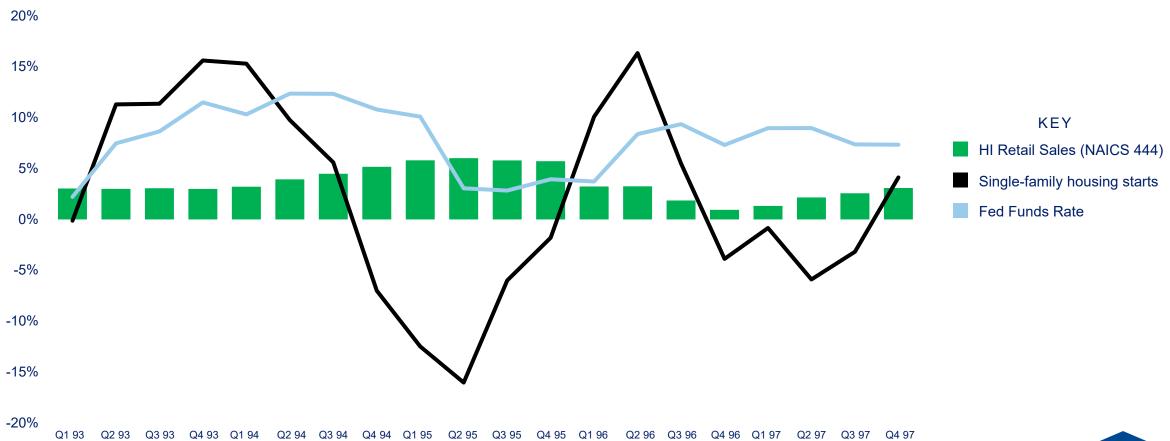
**Less discretionary** 



### Home improvement spend in the 1990s

HI CAN PERFORM WELL EVEN WHEN HOME BUILDING SLOWS

HI Retail Sales vs. Fed Funds Rate & Construction, 1993–1997





### **DIY / DIFM customer overview**

PROVIDING A TOTAL HOME SOLUTION ACROSS LIFESTYLES & GENERATIONS

Who we'll win with

How we'll win



Millennial homeowners with kids



Everyday value



Seamless omnichannel experience shopping



Innovative products



**Localized** assortments



**Baby Boomers** 



Private brand differentiation



Install solutions for busy DIFM



### Pro customer overview

TAKING SHARE WITH SMALL AND MEDIUM PROS

**Lowe's Pro Customer** 



**Tradespeople** 



Repair & remodelers



**Property managers** 

**One Stop Shop for Pros** 



Fast & simple omnichannel shopping



Job site delivery



Pro brands & products



Financing & loyalty

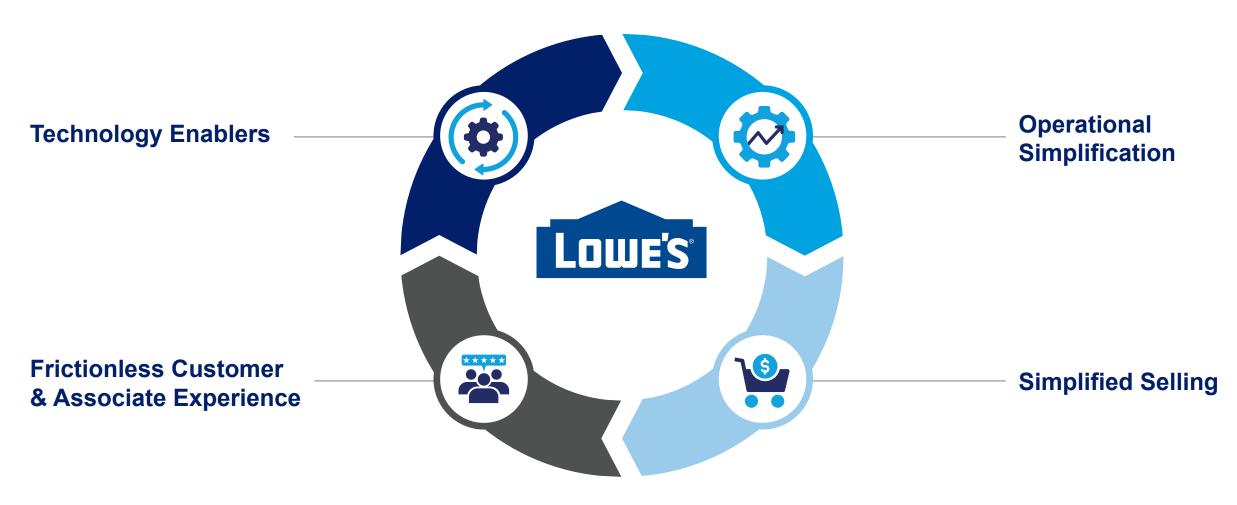


Job lot inventory quantities



# Perpetual Productivity Improvement (PPI)

CULTURE OF CONTINUOUS IMPROVEMENT ACROSS THE ENTERPRISE



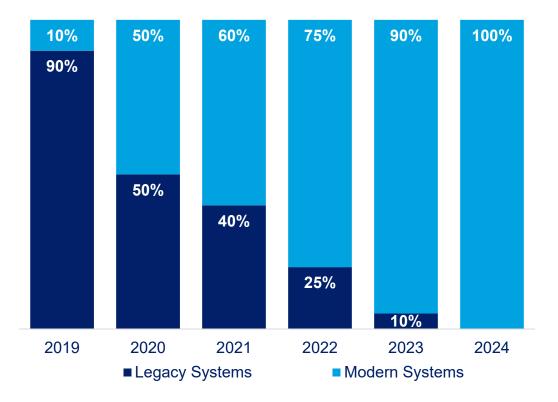


# Modernizing enterprise technology

SUNSETTING 30-YEAR-OLD SYSTEMS



#### Multi-year conversion to omnichannel systems





### Responsible corporate citizen



#### Sustainability

- Announced 2050 sciencebased net zero target
- Generated 287K+ MWh of renewable energy in 2021
- \$6B+ in customer lifetime savings from ENERGY STAR® products sold in 2021
- \$11B+ in customer lifetime savings from WaterSense® products sold in 2021



#### **Our Associates**

- Providing a diverse and inclusive workplace
- Invested \$3B+ in incremental wages and share-based compensation programs for front-line associates from 2018-2022
- Awarded \$700M+ associate bonuses over past 12 months
- Investing in development, including Lowe's U in stores



#### **Our Communities**

- Contributed \$100M to support our communities in 2021 with a focus on safe, affordable housing, skilled trades education and natural disaster response
- Announced a 5-year, \$100M commitment to improving hometowns across the U.S.

# New science-based, net-zero target

STRIVING TO ACHIEVE NET ZERO ACROSS LOWE'S FULL VALUE CHAIN BY 2050

#### Between 2021-2030

- Reduce scope 1 and 2 emissions by 40%
- Reduce scope 3 emissions by 22.5%

#### By 2050

- Reduce scope 1, 2 and 3 emissions by at least by 90%
- Offset any remaining emissions to reach net zero

#### HOW WE'LL DO IT



Drive efficiency and electrification across our product portfolio, operations and supply chain



Promote transition to clean energy sources



Transition away from hard to recycle materials and increase public awareness of recycling options



### **Elevating brand reputation**



3 years in a row

Member of

Dow Jones Sustainability Indices

Powered by the S&P Global CSA

#### Recognized by leading voices in Diversity and Inclusion









# Key investment highlights



Favorable industry backdrop & resilient business model



Well-capitalized and investing in omnichannel capabilities



Taking market share across DIY and Pro



Significant productivity expansion opportunity



Responsible corporate citizen



**Disciplined capital allocation** 



# Merchandising

BILL BOLTZ, EXECUTIVE VICE PRESIDENT, MERCHANDISING



### What our stores used to look like



### What our stores look like today

\$130 or 39% increase 2018-22

Based on full year 2022 outlook.

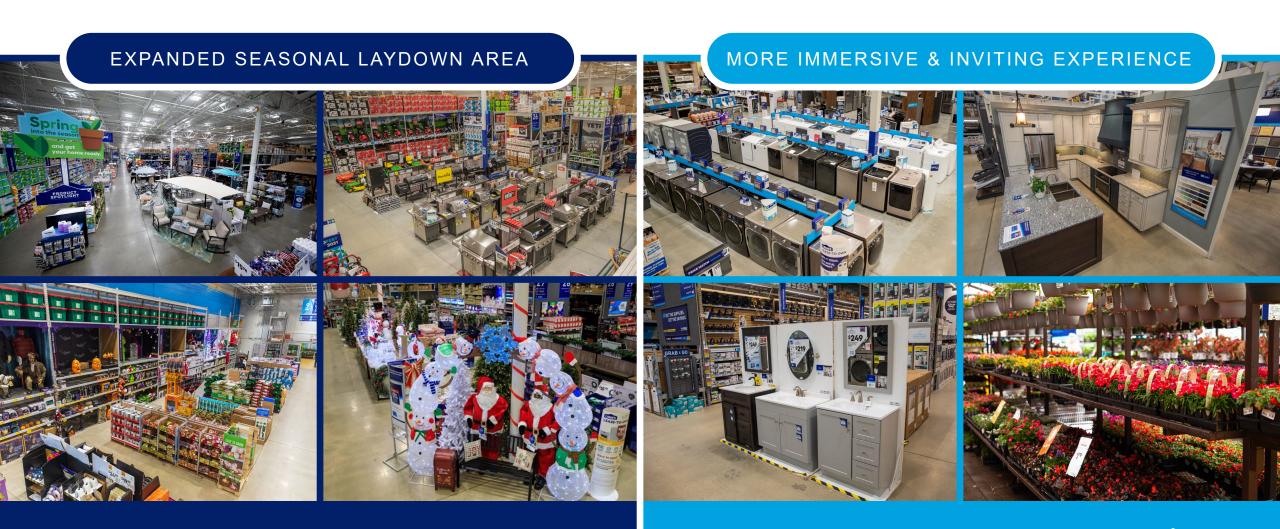




**Consistent job lot** 



### Commitment to the DIY customer





### **Total Home Strategy**

MARKET SHARE ACCELERATION



Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home



### Powerful Pro brand lineup

ADDED CRITICAL PRO BRANDS AND PRODUCTS FOR A COMPETITIVE OFFERING









































### **Balanced brand strategy**

A CATEGORY-SPECIFIC BLEND OF WELL-KNOWN NATIONAL BRANDS AND HIGH-VALUE PRIVATE BRANDS



#### **National brands**

with longstanding, loyal Pro and DIY customers



#### **Private brands**

that drive value and differentiation



### Unfocused approach to private brands

PREVIOUSLY, TOO MANY BRANDS WITHOUT A WELL-DEFINED VALUE PROPOSITION

allen + roth.

















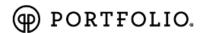


































### **Driving private brand penetration**

FOCUSED EFFORTS IN STRATEGICALLY TARGETED CATEGORIES

allen + roth.



























### **STAINMASTER**® extension

BUILDING ON TRUSTED BRAND PLATFORM WITH NEW CATEGORIES BEYOND CARPET







SHEET VINYL
Waterproof



TILE Stain resistant



LUXURY VINYL

DIY click install



RUGS Washable



### **Growing share in Paint**

BUILDING BRAND LOYALTY ACROSS PRO AND DIY CUSTOMERS



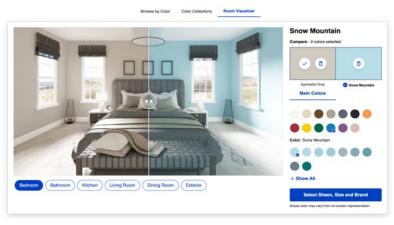
STAINMASTER® Paint

New paint products, including STAINMASTER® Paint



**New Color Wall** 

Redesigning department, including new "Color Walls"



**Paint Visualizer** 

Omnichannel capabilities, including Pro jobsite delivery, BOPIS tinted paint and visualizers



# Driving traffic through product innovation

WORKING WITH SUPPLIERS TO INFUSE INNOVATION ACROSS CATEGORIES











Smart technology



Energy efficiency



Sustainability



### Helping customers live more sustainably







#### **Sustainable Products**



#### **Packaging Improvements**







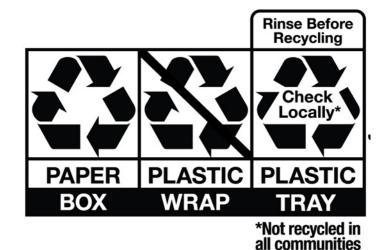
Rebate & tax credit opportunities



How to videos



**Buying guides** 





# Merchandising PPI



**Product cost management** 

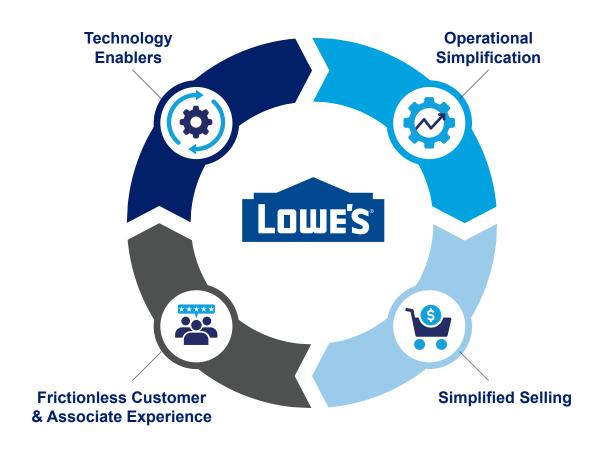


**Inventory productivity** 



Pricing and promotional strategies

### PERPETUAL PRODUCTIVITY IMPROVEMENT (PPI)



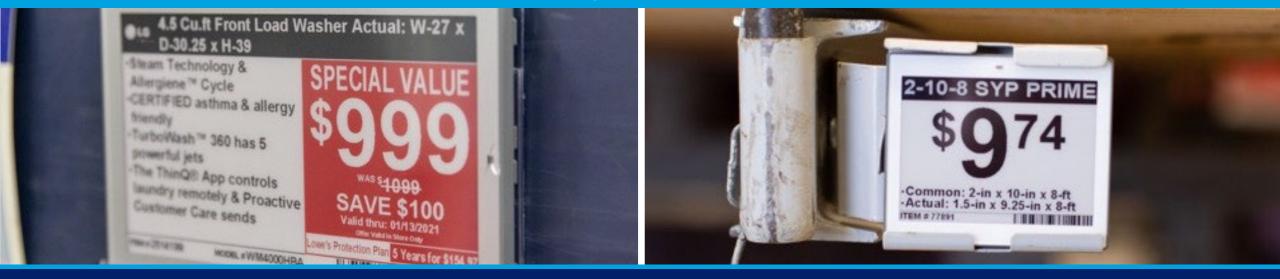


### **Everyday competitive pricing**

EVERYDAY VALUE FOR OUR CUSTOMERS ACROSS THE PRICING SPECTRUM



#### **Electronic pricing in Appliances & Lumber**



#### **Total Home Strategy**

MARKET SHARE ACCELERATION



Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home



# Tailoring assortments at a store level

#### Localizing based on:



Regulations & building codes



Climate



Demographics, including income & generational differences



Lifestyle trends & preferences



Home types & sizes

#### **Building code compliance example**





# **Market localization** CREATING TEMPLATES FOR COMMON MARKET CATEGORIES Rural Urban Coastal

#### **Total Home Strategy**

MARKET SHARE ACCELERATION



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#### **Enhanced omnichannel capabilities**

MEETING CUSTOMER DEMAND TO SHOP HOWEVER, WHENEVER & WHEREVER THEY CHOOSE





# LOWE'S ROO MEDIA NETWORK

A robust portfolio of omnichannel advertising services powered by:



Lowe's customer data



Real-time shopping trends



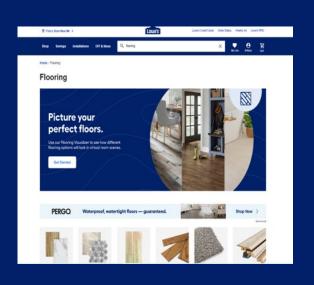
**Onsite & offsite advertising** 

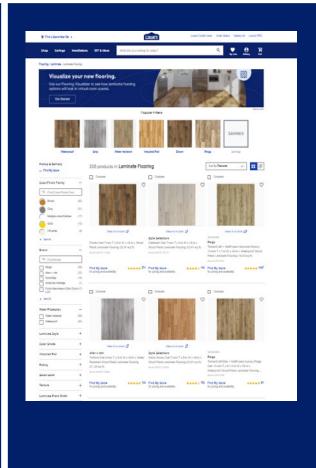


### A portfolio of advertising opportunities

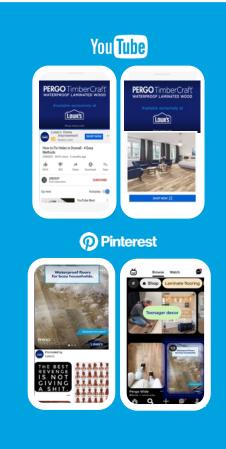
TURN-KEY ADVERTISING PLACEMENTS ON LOWES.COM AND ACROSS THE DIGITAL LANDSCAPE

#### Lowes.com Advertising





#### Social Media & Omnichannel Advertising

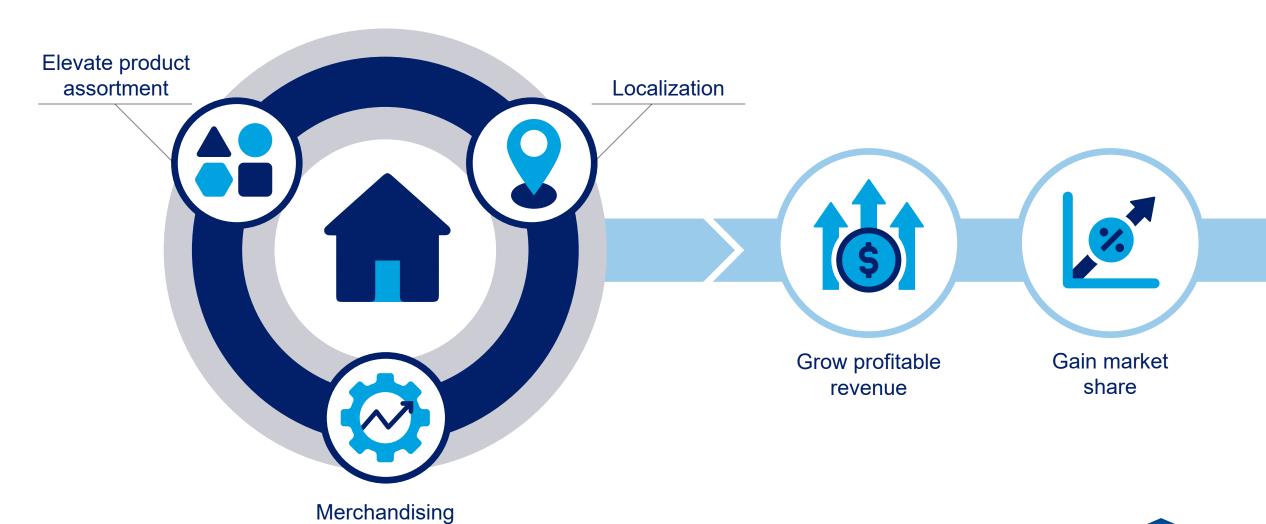






#### Merchandising recap

productivity





### **Store Operations**

JOE MCFARLAND, EXECUTIVE VICE PRESIDENT, STORES



#### Dedicated team of front-line associates

OUR KNOWLEDGABLE, FRIENDLY ASSOCIATES ARE A COMPETITIVE ADVANTAGE IN HOME IMPROVEMENT















## Greater focus on customer service

SHIFTED PAYROLL HOURS FROM 60% TASKING / 40% SERVICE ... TO 40% TASKING / 60% SERVICE



>500 bps
Improved Customer
Service Scores
2018-2022



#### Foundations of operational productivity

LEVERAGING TECHNOLOGY TO ENABLE SERVICE & ALIGN LABOR HOURS WITH DEMAND

125K+
Smartphones
for Front-line
Associates



**Industry-Leading Workforce Management Tools** 



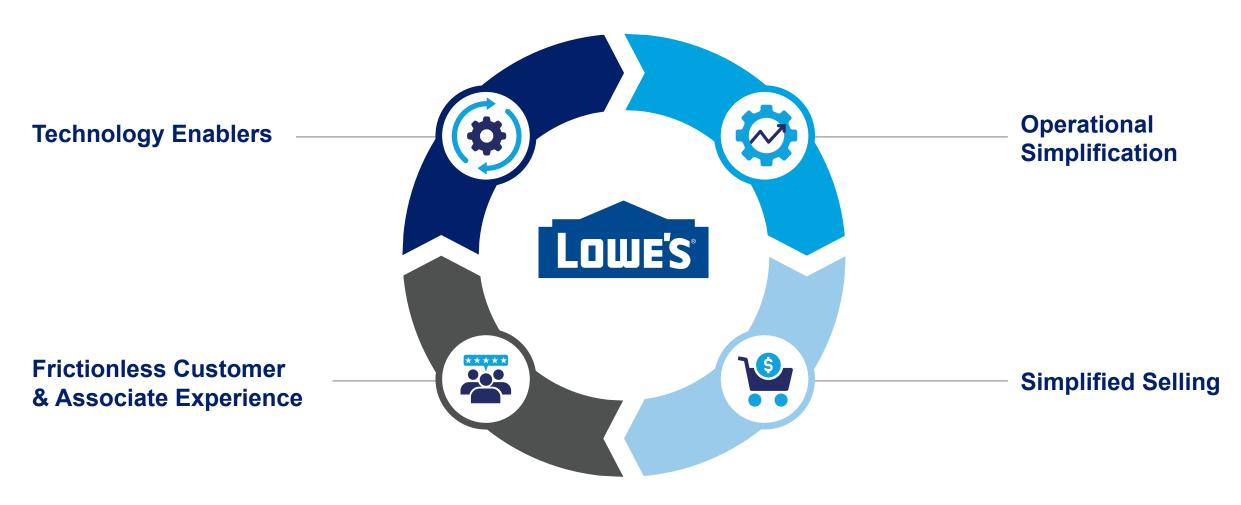
- Real-time data on sales floor
- Enables focus on service, not tasking
- Continually adding new functionality

- Customer-centric scheduling
- Aligned by store / department / day / hour
- Agility to flex quickly when demand trends change



#### Perpetual Productivity Improvement (PPI)

CULTURE OF CONTINUOUS IMPROVEMENT ACROSS STORE OPERATIONS





## Streamlining omnichannel fulfillment

UPGRADED TECHNOLOGY AND EQUIPMENT DRIVES PRODUCTIVITY AND BETTER SERVICE ACROSS ALL BOPIS AND PARCEL STORE ORDERS



Single mobile solution replaces multiple outdated devices

**Equipment upgrades, including order** picking carts with mobile printers

Improved **Inventory Visibility**, on and off-shelf







Picking efficiency accelerated by new **Store Inventory Management System** 



#### Front-end transformation

TRANSFORMATION TO DRIVE EFFICIENCIES AND A BETTER CUSTOMER EXPERIENCE



Scale homegrown self checkout



Optimize front end staffing



**Expand BOPIS** staging space



#### **Best-in-class returns processes**

UNLOCKING LABOR PRODUCTIVITY & RECOVERY TO LOWE'S





#### **Total Home Strategy**

MARKET SHARE ACCELERATION

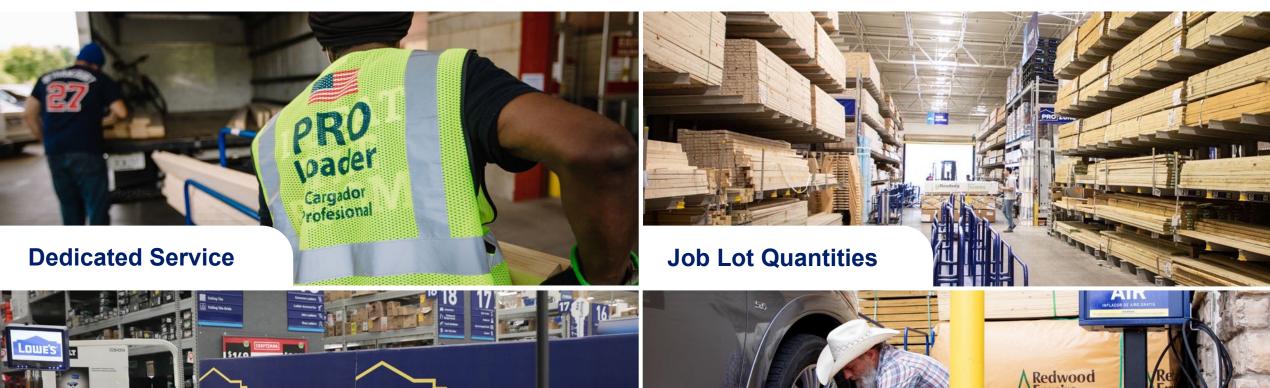


Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home



#### Transformed Pro offering, 2018-2021

INVESTED IN SERVICE, EXPERIENCE, INVENTORY, AND REDESIGNED STORE FOOTPRINT







# Launched Lowe's MVPs Pro Reward and Partnership Program in 2022





Earn back when you spend

Towards Lowe's e-Gift cards



**All-Pro Prizes** 

Chances to win prizes Pros use everyday



**Exclusive Offers** 

Free drinks and snacks, access to business tools, and Paint Rewards



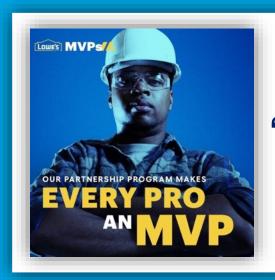
**Bonus Points** 

Earn points to redeem additional rewards, regardless of spend



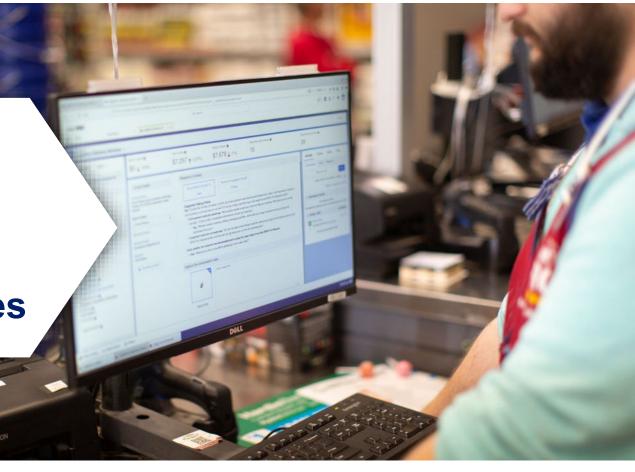
#### Leverage Pro CRM to expand wallet share

DATA-DRIVEN INSIGHTS TO TAILOR OFFERING BY TRADE AND TIER



CRM system will prompt associates to take the

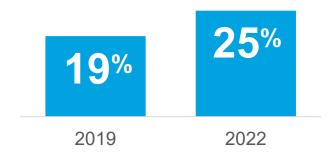
"Next Best Action" to better meet Pro needs & drive sales





#### **Driving long-term Pro growth**

IMPROVED PRO PRODUCT AND SERVICE OFFERING HAS DRIVEN HIGHER SALES, PENETRATION AND CUSTOMER SATISFACTION



600 bps increase in Propenetration, 2019-22

**16**% 2022 YTD Pro growth

+500<sub>bps</sub>

Improved Pro Customer Service Scores 2018-22

**76**%

3-year Pro growth,

2022 YTD



**Pro Sales Target** 

**Grow at 2x** market rate





#### **Total Home Strategy**

MARKET SHARE ACCELERATION



Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home



#### Solutions for the DIFM customer

LEVERAGING INSTALLATION SERVICES TO DELIVER A TOTAL HOME SOLUTION

Ordering installs on Lowes.com













# ESG-focused operational efficiency

Achieved 2025 goal of reducing Scope 1 and 2 greenhouse gas emissions (GHG) by

**42**%

four years early in 2021

Invested \$550M from 2019–2021 across

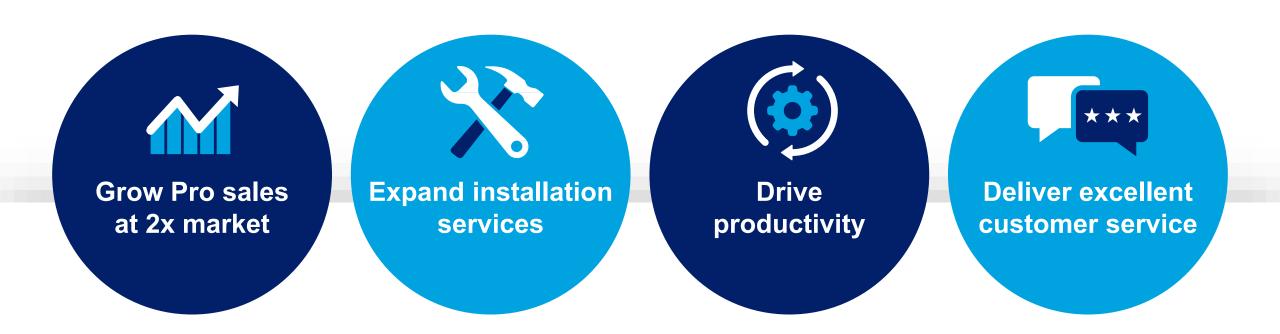
- LED lighting upgrades
- New high-efficiency HVAC
- Updated building management systems
- Pallet grinders



renewable energy target for Lowe's facilities by 2030



#### Store operations recap





### Technology

SEEMANTINI GODBOLE, CHIEF DIGITAL AND INFORMATION OFFICER



#### **Vision**





#### **Key Tech Wins, 2018-2022**

#### **CUSTOMER EXPERIENCE**



Moved **Lowes.com** to the cloud,15K+ improvements



Dramatically improved user experience





Curbside pickup and touchless lockers



**LiDAR** Measure Your Space™



Pro Loyalty & CRM

#### **ASSOCIATE EXPERIENCE**



125K+ **smart phones** for store associates



Workforce management tools



Modern associate **selling systems** 



Electronic signs

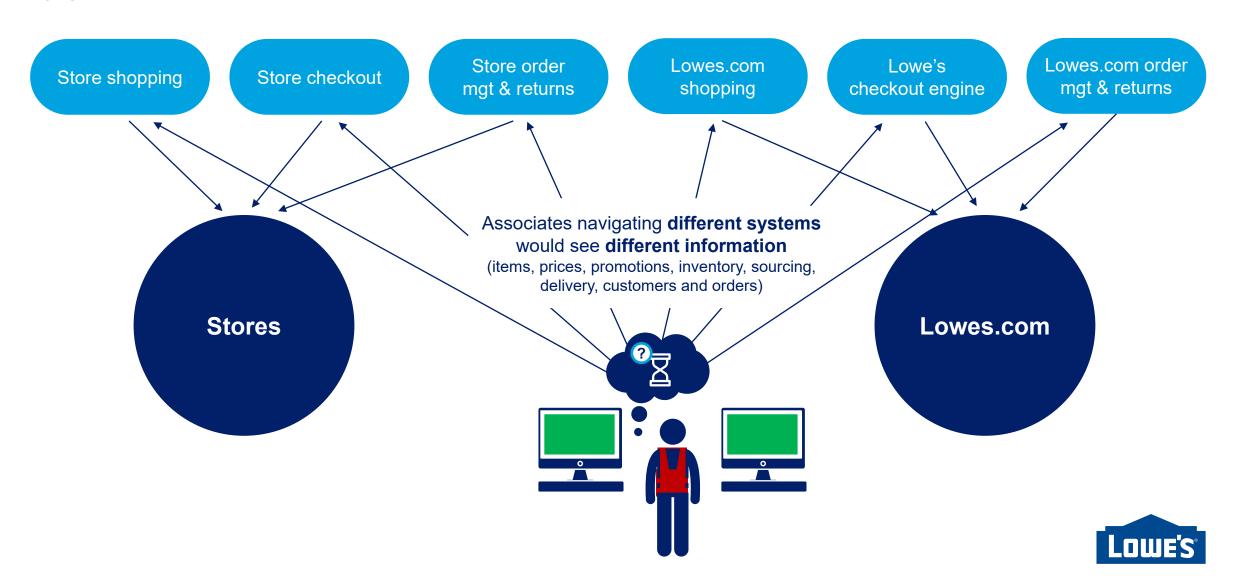


Store Inventory
Management System

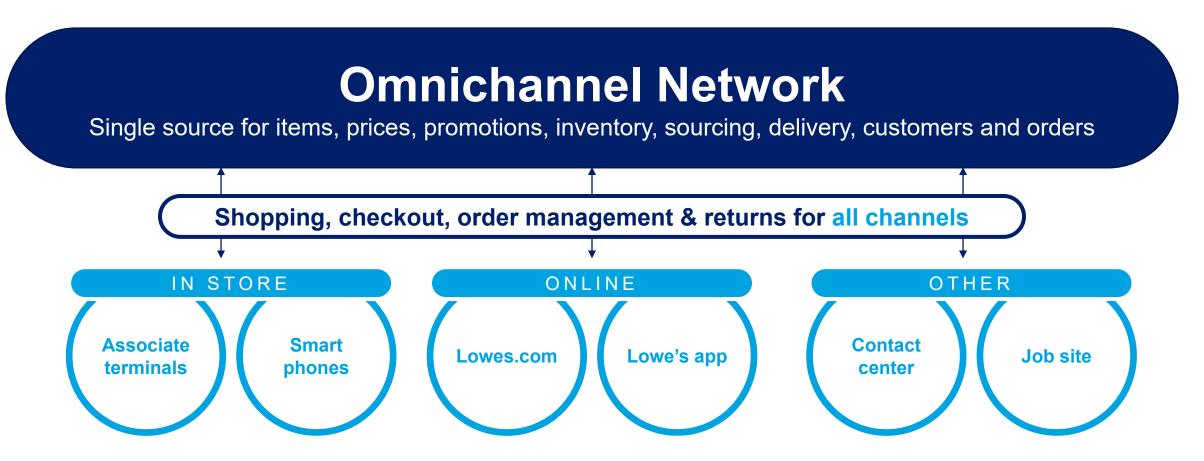


#### Disconnected legacy networks

2018

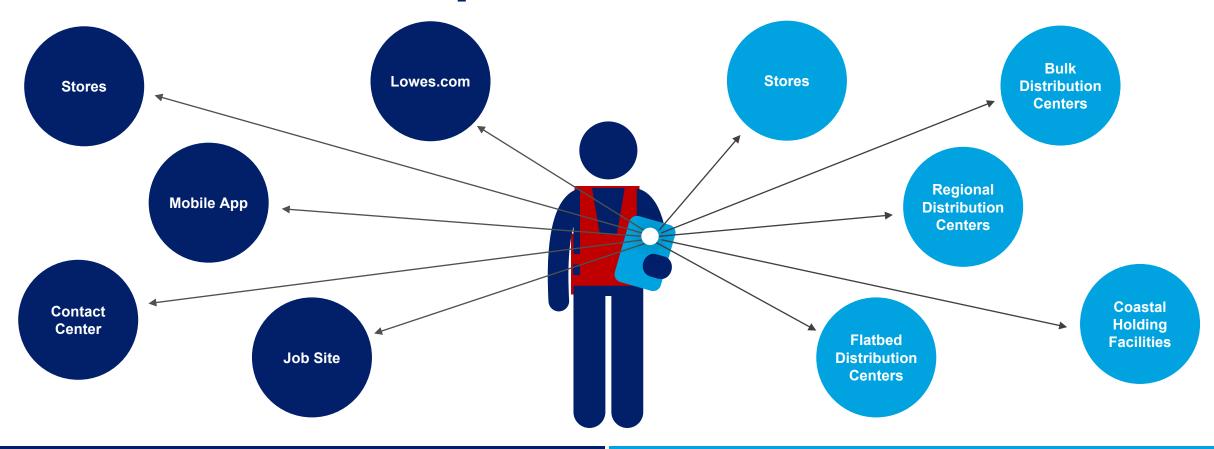


#### Future state omnichannel network





#### **Omnichannel experience**



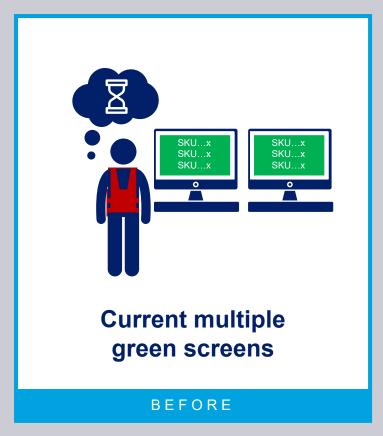
A **single view of our customer**, regardless of which channel(s) they use

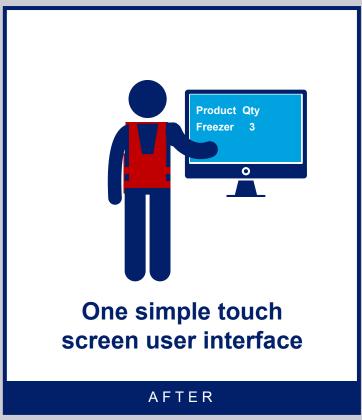
A single view of our inventory, regardless of where it is

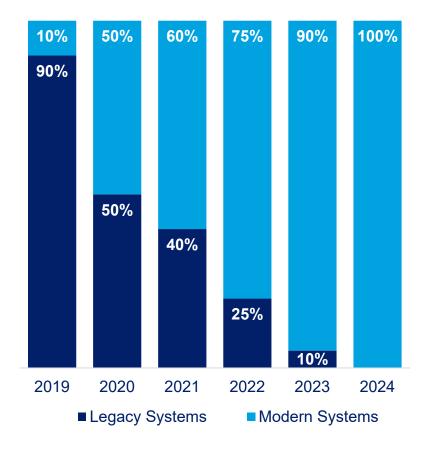


### Modernizing enterprise technology

SUNSETTING 30-YEAR-OLD CHECKOUT, ORDER AND INVENTORY MANAGEMENT SYSTEMS









#### **Enabling supply chain transformation**

USING AI, MACHINE LEARNING AND AUTOMATION TO IMPROVE CUSTOMER SATISFACTION





#### **Total Home Strategy**

MARKET SHARE ACCELERATION

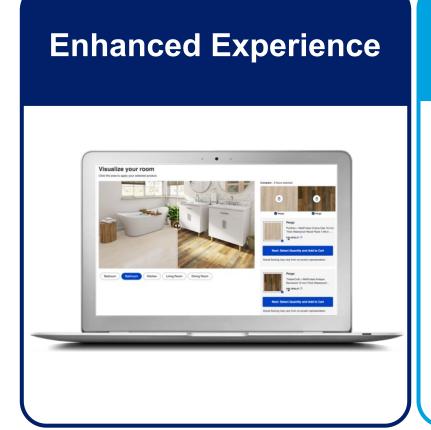


Providing a **full complement of products and services** for Pros and consumers alike, enabling a Total Home solution for every need in the home



#### **Growing online sales**

TREMENDOUS GROWTH RUNWAY STILL AHEAD OF US



### **Drive Traffic and Conversion**



### Omnichannel Selling





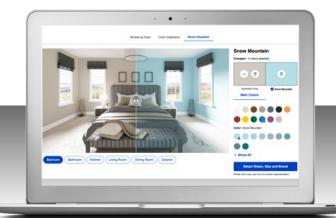
#### Enhanced user experience

MAKING PROJECTS EASIER

to visualize

to estimate

to shop









#### **Driving higher online conversion**





## **Omnichannel selling**

POWER THE ENDLESS AISLE...DRIVING LOWES.COM GROWTH FROM THE AISLES OF THE STORE





#### **MVPs Pro Online Experience**

ENABLING FAST & SIMPLE PRO OMNICHANNEL SHOPPING



Instantly build bulk pricing quotes from anywhere on Lowes.com



Pre-authorize Pro "runners" in the app to quickly pick up an order



Expanded jobsite delivery options, including fully integrated gig network on Lowes.com

#### **END RESULTS**



Greater productivity and time savings for the Pro customer





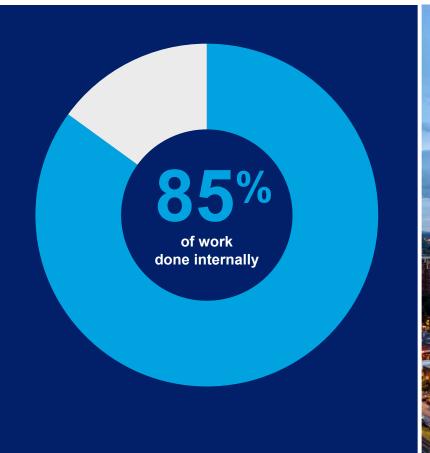
#### **Best-in-class team**

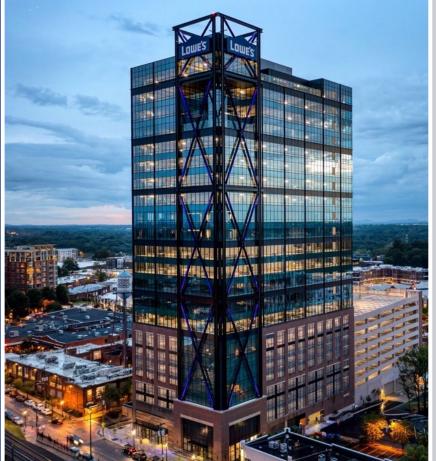
IN PLACE FOR NEXT PHASE OF TRANSFORMATION

Added **2,000+** global tech associates

Opened state-of-the-art **Tech Hub** 

Established LaunchPad program









## **Technology recap**





## **Supply Chain**

DON FRIESON, EXECUTIVE VICE PRESIDENT, SUPPLY CHAIN



#### Our supply chain

BUILDING A WORLD-CLASS OMNICHANNEL SUPPLY CHAIN





# Supply chain overview

Since 2018, added nearly

MILLION SQUARE FEET

...with 100+ facilities in the network



## Smart and flexible supply chain



Expanded coastal holding facility network



**Expanded capacity** across supply chain network



Agile nodes that can replenish & fulfill



Enables faster response to **seasonal trends**, quickly flowing product where it's needed



Supports greater import volume— **Private Brands**& direct import conversion



Enables **localization efforts** 



Lowers cost to serve

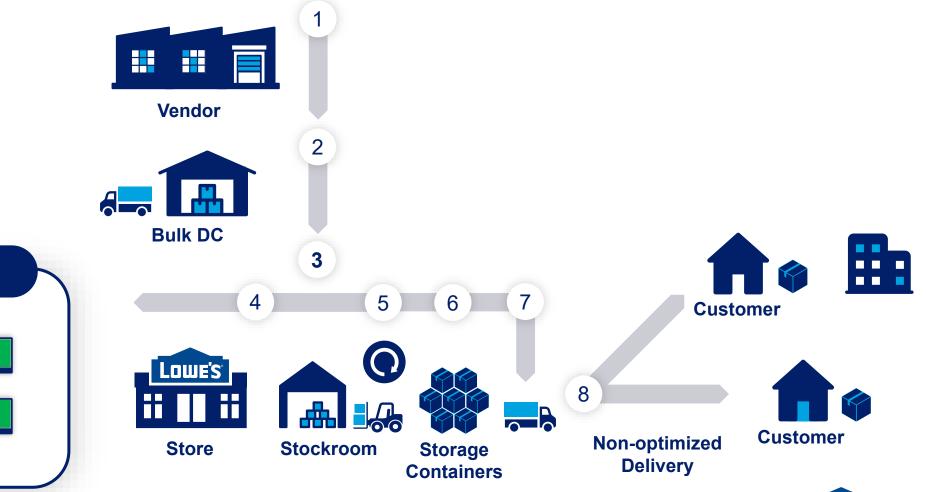


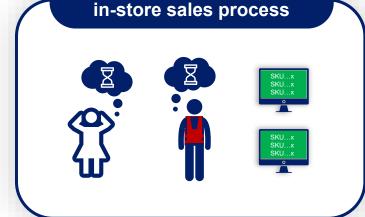
Improves customer experience



## Transitioning from store delivery model...

INEFFICIENT AND OVERLY COMPLICATED

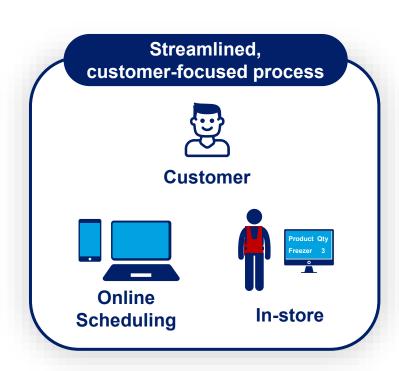


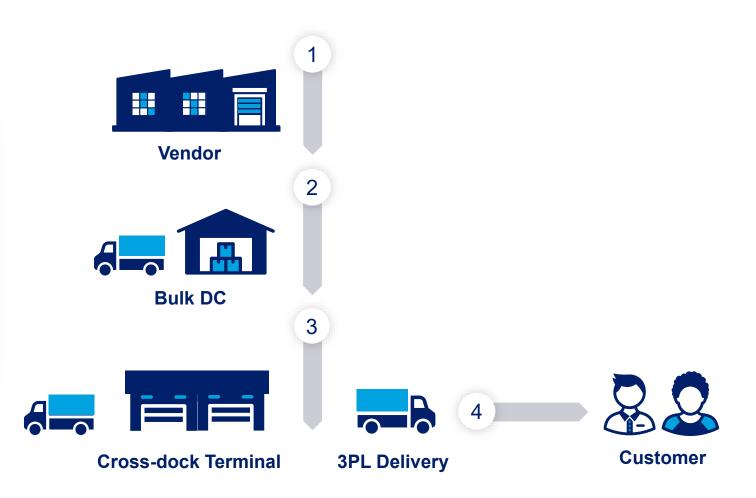


Time-consuming

## ...to big & bulky market delivery model

**FULLY ROLLED OUT IN 2023** 





Enhances Appliance leadership position, improved inventory turns and better customer experience



#### Leveraging store backrooms

LOWE'S STORES OFFER A COMPETITIVE ADVANTAGE WITH 10,000 SQUARE FOOT BACKROOMS

**Enhanced Parcel Store Network** 

**Pro Paint Fulfillment** 

**BOPIS for Online-Only SKUs** 









#### **Market delivery**

EXTENDING BENEFITS OF MARKET DELIVERY TO PRO FLATBED DELIVERIES



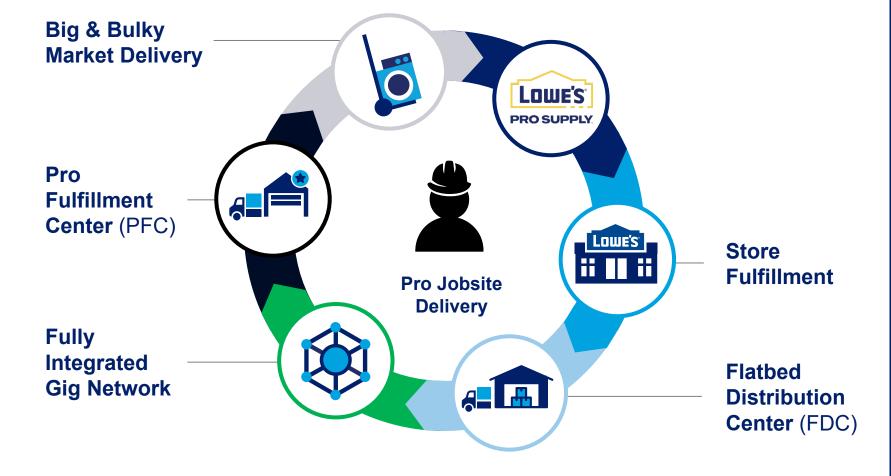
DIY AND PRO CUSTOMER

LOWE'S



#### Pro fulfillment network

MULTI-PRONGED APPROACH, LEVERAGING COMBINATION OF EXISTING ASSETS AND NEW PRO FULFILLMENT CENTERS



#### ENHANCED PRO CUSTOMER EXPERIENCE



Greater productivity— never leave the jobsite



Fast & simple online shopping experience



Receive larger orders in one jobsite delivery

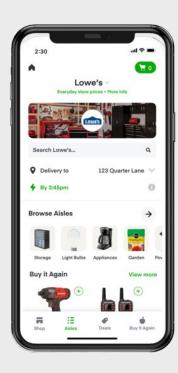


## Parcel & gig network fulfillment

SPEED AND EFFICIENCY THROUGH A CUSTOMER DEMAND-DRIVEN FULFILLMENT ECOSYSTEM







Gig networks handling same-day delivery



## Supply chain PPI



**Robotics & automation** 



**Modernizing technology** 

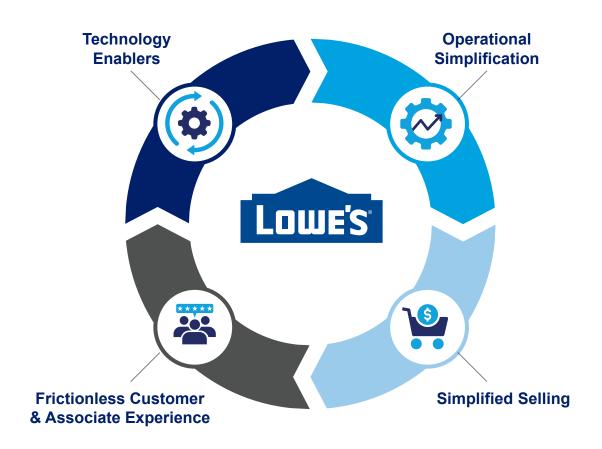


Improving capacity & flow



**Process standardization** 

#### PERPETUAL PRODUCTIVITY IMPROVEMENT (PPI)





## **ESG-focused operational efficiency**

DRIVING EFFICIENCY & SUSTAINABILITY ACROSS OUR SUPPLY CHAIN











#### Supply chain recap

BUILDING A WORLD-CLASS OMNICHANNEL SUPPLY CHAIN THAT'S SMARTER, FASTER AND MORE FLEXIBLE





## **Human Resources**

JANICE DUPRÉ, EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES



#### Becoming the employer of choice in retail









Powered by our proactive associate listening strategy & feedback loop, including input from 91% of our associates in 2022 annual survey



#### Investments in our people

GOOD JOBS

SENSE OF BELONGING

PROMISING FUTURES



\$3B+

in incremental front-line wages and sharebased compensation (2018–2022)



Competitive wages, bonuses & benefits



Flexible scheduling



**Multi-year** 

program integrating D&I initiatives into corporate strategy



\$100M community investment in 2021



Launched new inVESTed recognition platform



11,600 new store leadership roles



Significant investments in leadership & development, including expanding Lowe's University



# **Enhancing the Lowe's experience**



Debt-free education



Everyday Lowe's 10% associate discount



Associate trades education



Discounted stock purchase plan



Women's leadership programs



\$200M in bonuses ahead of the holidays



## HR investments are generating returns



















## Integrating D&I into our corporate strategy

FOCUSED ON THREE AREAS: TALENT, CULTURE AND BUSINESS



#### **Talent**

Build a workforce that can provide the best products and services for all customers



#### **Culture**

Foster an inclusive culture that unleashes the unique abilities of our full workforce



#### **Business**

Innovate to provide better and more diverse services and solutions



#### Promoting diversity across all levels



#### **Total Workforce**

WOMEN

PEOPLE OF COLOR



#### **Officers**

WOMEN

**PEOPLE** OF COLOR



#### **Executive Officers**

WOMEN **PEOPLE** OF COLOR



#### **Board of Directors**

WOMEN

PEOPLE OF COLOR

#### Recognized by leading voices in Diversity and Inclusion









## Strengthening our community relationships

WORKING WITH COMMUNITY LEADERS TO BUILD A DIVERSE TALENT PIPELINE AND INCLUSIVE CULTURE























## Business resource groups promote D&I within our workforce

LEADERSHIP ALSO LEVERAGES GROUPS FOR INSIGHTS, IDEAS AND PERSPECTIVES



















#### Continuous focus on associate experience

ATTRACTING, DEVELOPING, PROMOTING AND RETAINING THE TOP TALENT IN RETAIL





#### Enabling better futures for our associates

FOCUSED ON GROWING TALENT FROM WITHIN ... THROUGH LEADERSHIP DEVELOPMENT



In-aisle training

#### **Lowe's University**



Immersive leadership programs



Store labs

60% leadership positions filled from within



#### Becoming the employer of choice in retail





# **Brandon Sink** CHIEF FINANCIAL OFFICER Lowe's

## Affirming 2022 financial outlook

~\$97-98B

Sales<sup>1</sup>

**Comparable Sales (Flat to -1%)** 

**13.0**%

Adjusted Operating Margin<sup>2,3</sup>

\$13.65-\$13.80

Adjusted Diluted EPS<sup>3</sup>

Up to \$2B
Capital Expenditures

~ 13B
Share Repurchases

**>37**%

Adjusted Return on Invested Capital (ROIC)<sup>3</sup>

Note: Canadian retail business represents 60 basis points dilution to the FY2022 adjusted operating margin outlook.



<sup>&</sup>lt;sup>1</sup> Includes 53<sup>rd</sup> week, which is expected to increase total sales by approximately \$1.0 - \$1.5 billion.

<sup>&</sup>lt;sup>2</sup> Adjusted Operating Margin represents Adjusted Operating Income as a percentage of Sales.

<sup>&</sup>lt;sup>3</sup> All full year 2022 outlook adjusted measures exclude asset impairment and expected transaction costs associated with the sale of our Canadian retail business. Adjusted Operating Margin, Adjusted Operating Income and Adjusted Diluted Earnings per Share are non-GAAP financial measures. In addition, ROIC is calculated using a non-GAAP financial measure. The Company does not provide a reconciliation for non-GAAP estimates on a forward-looking basis where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items without unreasonable effort, including timing of and deal-related transaction costs associated with the sale of our Canadian retail business.

#### 2023 scenario planning

GIVEN THE UNCERTAIN NATURE OF THE SECTOR'S PERFORMANCE AND RANGE OF POSSIBLE OUTCOMES, LOWE'S HAS MODELED VARIOUS FINANCIAL RESULTS IN 2023

		Fiscal 2023 Scenarios¹		
	OUTLOOK 2022 <sup>2</sup>	ROBUST MARKET	M O D E R A T E M A R K E T	W E A K M A R K E T
TOTAL SALES Comp Sales	<b>\$97 – 98B</b> Flat to -1.0%	<b>\$92B</b> +2%	<b>\$90</b> B -1%	<b>\$87</b> в -4%
ADJ. OPERATING INCOME % of Sales vs. LY	<b>\$13B</b> 13.0% +40 bps	<b>\$13B</b> 13.9% +90 bps	<b>\$12B</b> 13.7% +70 bps	<b>\$12B</b> 13.3% +30 bps
ROIC	>37%	~40%	~38%	~36%
RELEVANT MARKET		Flat to +1%	-2% to -3%	-5% to -6%

<sup>&</sup>lt;sup>1</sup> Each scenario assumes that the sale of the Canadian retail business is complete at end of fiscal year 2022.

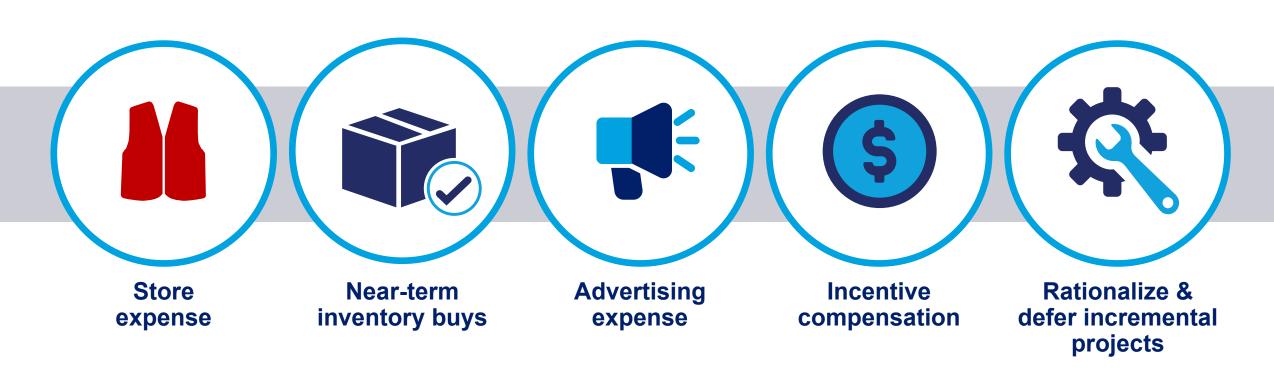
Note: Lowe's relevant market is 75% DIY / 25% Pro vs. Total Market of 50% Pro / 50% DIY.



<sup>&</sup>lt;sup>2</sup> Includes 53rd week, which is expected to increase total sales by approximately \$1.0 - \$1.5 billion. Full year 2022 outlook for Adjusted Operating Income, which is a non-GAAP financial measure, and ROIC, which is calculated using a non-GAAP financial measure, excludes asset impairment and expected transaction costs associated with the sale of our Canadian retail business.

# Levers we can flex to protect operating margins

IN A LOWER SALES ENVIRONMENT, WE HAVE LEVERS WE CAN MANAGE TO PROTECT FLOW-THROUGH

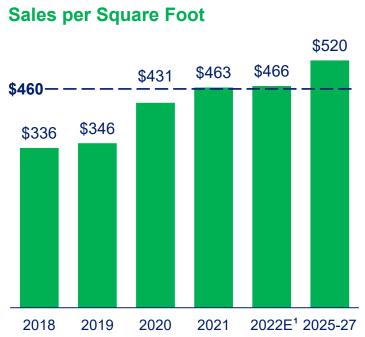


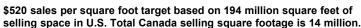


## Building on our momentum...

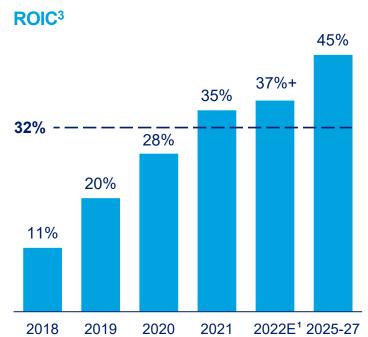
...WITH MEANINGFUL GROWTH AND PRODUCTIVITY EXPANSION STILL AHEAD

- LONG-TERM TARGET FROM 2020 INVESTOR UPDATE









Expect to achieve long-term targets by 2025 in Robust scenario, and by 2027 in Moderate scenario

<sup>12022</sup>E expected results are based on full year 2022 outlook. Adjusted Operating Margin and ROIC are adjusted to exclude asset impairment and expected transaction costs associated with the sale of our Canadian retail business.

<sup>&</sup>lt;sup>2</sup> Adjusted Operating Margin is a non-GAAP financial measure. Refer to the appendix for a reconciliation between the company's GAAP and non-GAAP financial measures. Fiscal year 2021 results reflect GAAP operating margin.

<sup>&</sup>lt;sup>3</sup> ROIC is calculated using a non-GAAP financial measure. Refer to the appendix for a reconciliation between the company's GAAP and non-GAAP financial measures.

#### **Building blocks to 14.5%** operating margin SG&A Meaningful leverage **Gross Margin** -0.9% 1.0% Slight decline 14.5% 0.8% -1.0% 1.0% 0.6% 13.0% **OPEX Annual Merit** F2022E Supply F2025-2027 Canada Merchandising Sales & Supply Chain & Pro **Productivity** & Wage Divestiture Leverage

Initiatives

Expect to achieve long-term targets by 2025 in Robust scenario, and by 2027 in Moderate scenario

Investments

Chain PPI

15%
Operating Margin

WITHIN 24 MONTHS
AFTER ACHIEVING 14.5%

WITH ADDITIONAL VOLUME, PRODUCTIVITY & INVESTMENTS



# Increasing Pro penetration unlocks productivity

ILLUSTRATIVE EXAMPLE



25% Pro penetration

Current company average





## Assumes incremental company investments in

- MVPs Online Pro Experience
- Pro Never Out SKUs
- Modest growth in Pro salesforce
- Pro Fulfillment Network
- Higher sales with only modest increase in labor hours
- Higher store-level profitability
- Faster inventory turns

Represents more than <u>half</u> of company's expected 100 bps sales volume leverage



## Merchandising & Supply Chain PPI

#### **MULTI-YEAR IMPACT**

### 1.4B - 1.7B

- Optimize product margins to support every day competitive prices for customers
- Win-win supplier relationships

#### **KEY EFFORTS**

- Product cost management, including "claw backs" where raw material & transportation costs have decreased
- Increase private brand penetration
- Inventory productivity through space allocation and strategic investments in Pro Never Out SKUs
- Everyday Competitive Pricing, supporting disciplined promotional cadence and localized pricing
- Expand Lowe's One Roof Media Network



## Supply chain & Pro initiatives

#### **MULTI-YEAR IMPACT**

## (\$1.6B) - (\$2.0B)

- Enables growth in Pro and Private Brands
- Enables higher Appliance and other Big & Bulky product sales
- Enhanced DIY & Pro omnichannel shopping experience

#### **KEY EFFORTS**

- Complete market delivery rollout for Big & Bulky products through new BDC / XDT facilities
- Expand Coastal Holding Facility network to handle higher import volume (increased private brand volume and direct-to-import conversion)
- Expand Pro Fulfillment Network, leveraging existing assets and new Pro Fulfillment Centers
- Expansion of MVPs Pro Rewards & Partnership Program



## Transition to market delivery model

POSITIONING LOWE'S FOR NEXT CHAPTER OF GROWTH AND PRODUCTIVITY

# Legacy Store Delivery Model







Storage Containers

- Highly inefficient process
- Incapable of scaling for growth
- Next-day delivery limited to store inventory

#### **Market Delivery Model**







3PL Delivery

Customer

- Enables consolidation of leadership position in Appliances and profitable growth in other Big & Bulky product sales
- Reduces store payroll & damage expenses
- Drives improved inventory turns
- Improves customer experience—with greater inventory selection
- Frees up store backrooms, which expands fulfillment capabilities



## **OPEX** productivity

#### **MULTI-YEAR IMPACT**

\$1.5B - \$2.0B

- Supports sales growth, including "Endless Aisle"
- Drive strong customer satisfaction and loyalty through seamless omnichannel shopping experience
- Higher levels of associate engagement

#### **KEY EFFORTS**

- Conversion of enterprise technology to an omnichannel tech architecture
- Front-end transformation, scaling homegrown self checkout & optimizing cashier labor hours
- Streamlined omnichannel fulfillment
- Leverage strategic sourcing to reduce indirect spend and continue to outsource support functions
- Series of Perpetual Productivity Improvement initiatives across the enterprise that scale over time



## Value creation roadmap



**Core operational** excellence



Significant cash flow generation



**Optimized capital** deployment

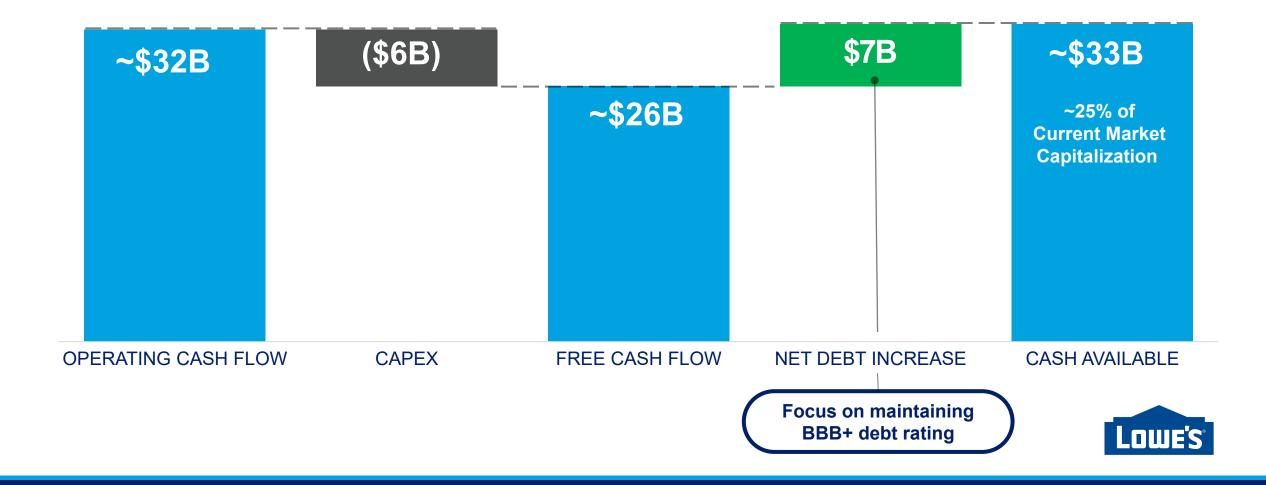


returns



# Expecting to return \$33 billion in capital over next 3 years

CASH GENERATION & CAPITAL ALLOCATION ARE MAJOR CONTRIBUTORS TO VALUE CREATION



## Best-in-class capital allocation strategy

#### **FUND GROWTH**

Invest in the Business

**Strategic Outlays** 

#### Growth

- Run the business
- Strategic omnichannel investments

#### **Opportunistic**

- Build capabilities
- Minimum risk adjusted hurdle rate: Mid-teens

#### **RETURN OF CAPITAL**

**Balance Sheet Management** 

#### **Dividends**

## Share Repurchases

#### **Strong**

- Return to target leverage (Adjusted Debt to EBITDAR) ratio of 2.75x in 2023
- Solid investment grade rating of BBB+

#### Consistency

- Target payout ratio of 35%
- Strong track record of increases for over 25 years

#### **Value-Enhancing**

- Return excess capital to shareholders via share repurchases
- ~\$21B authorization



## Key investment highlights



Favorable industry backdrop & resilient business model



Well-capitalized and investing in omnichannel capabilities



Taking market share across DIY and Pro



Significant productivity expansion opportunity



Responsible corporate citizen



**Disciplined capital allocation** 





### Reconciliation of non-GAAP measures

Management of Lowe's Companies, Inc. (the Company) uses certain non-GAAP financial measures to provide additional insight for analysts and investors in evaluating the Company's financial and operating performance. These non-GAAP financial measures should not be considered alternatives to, or more meaningful indicators of, the Company's financial measures as prepared in accordance with GAAP. The Company's methods of determining these non-GAAP financial measures may differ from the methods used by other companies and may not be comparable.

The Company does not provide a reconciliation for non-GAAP estimates on a forward-looking basis where it is unable to provide a meaningful or accurate calculation or estimation of reconciling items without unreasonable effort, including timing of and deal-related transaction costs associated with the sale of our Canadian retail business.

The Company's non-GAAP financial measures are intended to provide better visibility to the following:

- 1. Operating performance, and
- Capital/asset productivity measures.



The Company has provided a comparison to the non-GAAP financial measures of adjusted operating income and adjusted operating margin for fiscal years 2020, 2019, and 2018, and adjusted diluted earnings per share for fiscal 2018. These measures exclude the impacts of certain discrete items, as further described below, to assist the user in further understanding the Company's operational performance comparisons to fiscal years 2020, 2019, and 2018.

#### Fiscal 2020 Impacts

For fiscal 2020, the Company recognized financial impacts from the following discrete item, not contemplated in the Company's Business Outlook for fiscal 2020:

• Beginning in the third quarter of fiscal 2019, the Company began a strategic review of its Canadian operations, and in the fourth quarter of fiscal 2019, the Company announced additional actions to improve future performance and profitability of its Canadian operations. As a result of this review and related actions, the Company recognized pre-tax operating costs of \$45 million related to inventory write-downs and other closing costs in fiscal 2020 (Canada restructuring).

#### Fiscal 2019 Impacts

For fiscal 2019, the Company recognized financial impacts from the following discrete items, not contemplated in the Company's Business Outlook for fiscal 2019:

- Prior to the beginning of fiscal 2019, the Company announced its intention to exit its Mexico retail operations and had planned to sell the operating business. However, in the first quarter of fiscal 2019, after an extensive market evaluation, the decision was made to instead sell the assets of the business. That decision resulted in an \$82 million tax benefit in the first quarter of fiscal 2019. In addition, the Company recognized \$35 million of pre-tax operating costs for the fiscal year 2019 associated with the exit and ongoing wind-down of the Mexico retail operations (Mexico adjustments).
- During the third quarter of fiscal 2019, the Company began a strategic review of its Canadian operations. As a result of this review and related actions, the Company recognized pre-tax operating costs and charges of \$230 million, consisting of inventory liquidation, long-lived asset impairment, accelerated depreciation and amortization, severance, and other costs, as well as a net \$26 million impact to income tax expense related to income tax valuation allowance (Canada restructuring).

#### Fiscal 2018 Impacts

For fiscal 2018, the Company recognized financial impacts from the following discrete items, not contemplated in the Company's Business Outlook for fiscal 2018:

- During the fourth quarter of fiscal 2018, the Company recorded \$952 million of goodwill impairment associated with its Canadian operations (Canadian goodwill impairment).
- On August 17, 2018, the Company committed to exit its Orchard Supply Hardware operations. As a result, the Company recognized pre-tax charges of \$561 million associated with long-lived asset impairment and discontinued projects, accelerated depreciation and amortization, severance, and lease obligation costs in fiscal year 2018 (Orchard Supply Hardware charges).
- On October 31, 2018, the Company committed to close 20 under-performing stores across the U.S. and 31 locations in Canada, including 27 under-performing stores. As a result, the Company recognized pre-tax charges of \$271 million associated with long-lived asset impairment, severance, lease obligation costs, and accelerated depreciation in fiscal year 2018 (U.S. and Canada closing charges).
- As previously discussed above, on November 20, 2018, the Company announced its plans to exit retail operations in Mexico and was exploring strategic alternatives. The Company recognized \$244 million associated with long-lived asset impairment in fiscal year 2018 (Mexico impairment charges).
- During the third quarter of fiscal 2018, the Company identified certain non-core activities within its U.S. home improvement business to exit, including Alacrity Renovation Services and Iris Smart Home. As a result, the Company recognized pre-tax charges of \$46 million primarily associated with long-lived asset impairment and inventory write-downs in fiscal year 2018 (Non-core activities charges).
- During fiscal year 2018, the Company recorded a pre-tax charge of \$13 million associated with severance costs due to the elimination of the Project Specialists Interiors position (Project Specialists Interiors charge).

The following measures are presented for comparison of operating performance for the fiscal years ended January 29, 2021, January 31, 2020, and February 1, 2019:

	Year Ended						
Adjusted Operating Income (in millions, except percentage data)	Janua	January 31, 2020		February 1, 2019			
Net Sales, As Reported	\$	89,597	\$	72,148	\$	71,309	
Operating Income, As Reported	\$	9,647	\$	6,314	\$	4,018	
Canada restructuring		45		230		_	
Mexico adjustments		_		35		_	
Canadian goodwill impairment		_		_		952	
Orchard Supply Hardware charges		_		_		561	
U.S. and Canada charges		_		_		271	
Mexico impairment charges		_		_		244	
Non-core activities charges		_		_		46	
Project Specialists Interiors charge		_		_		13	
Adjusted Operating Income	\$	9,692	\$	6,579	\$	6,105	
Operating Margin, % of sales		10.77 %	, 0	8.75 %	0	5.64 %	
Adjusted Operating Margin, % of sales		10.82 %		9.13 %		8.56 %	



	Year Ended							
	February 1, 2019							
Adjusted Diluted Earnings Per Share	Pre-Tax Earnings	Tax <sup>1</sup>	Net Earnings					
Diluted Earnings Per Share, As Reported		\$	2.84					
Canadian goodwill impairment	1.17	(0.03)	1.14					
Orchard Supply Hardware charges	0.68	(0.17)	0.51					
U.S. and Canada charges	0.33	(80.0)	0.25					
Mexico impairment charges	0.30	0.01	0.31					
Non-core activities charges	0.06	(0.02)	0.04					
Project Specialists Interiors charge	0.02	_	0.02					
Adjusted Diluted Earnings Per Share		\$	5.11					

<sup>&</sup>lt;sup>1</sup> Represents the corresponding tax benefit or expense related to the item excluded from adjusted diluted earnings per share.



## Capital/asset productivity measures

#### **Return on Invested Capital**

Return on Invested Capital (ROIC) is calculated using a non-GAAP financial measure. Lowe's believes ROIC is a meaningful metric for analysts and investors as a measure of how effectively the Company is using capital to generate financial returns. Although ROIC is a common financial metric, numerous methods exist for calculating ROIC. Accordingly, the method used by our management may differ from the methods used by other companies. We encourage you to understand the methods used by another company to calculate ROIC before comparing its ROIC to ours.

We define ROIC as the rolling 12 months' lease adjusted net operating profit after tax (Lease adjusted NOPAT) divided by the average of current year and prior year ending debt and shareholders' (deficit)/equity. Lease adjusted NOPAT is a non-GAAP financial measure, and net earnings is considered to be the most comparable GAAP financial measure. The calculation of ROIC, together with a reconciliation of net earnings to Lease adjusted NOPAT, is as follows:



## Capital/asset productivity measures

	Year Ended							
ROIC (in millions, except percentage data)	Janı	ıary 28, 2022	Ja	nuary 29, 2021	Jar	nuary 31, 2020	Fe	ebruary 1, 2019
Numerator								
Net Earnings	\$	8,442	\$	5,835	\$	4,281	\$	2,314
Plus:								
Interest expense, net		885		848		691		624
Operating lease interest <sup>1</sup>		160		171		195		206
Loss on extinguishment of debt		_		1,060		_		_
Provision for income taxes		2,766		1,904		1,342		1,080
Lease adjusted net operating profit		12,253		9,818		6,509		4,224
Less:								
Income tax adjustment <sup>2</sup>		3,024		2,416		1,554		1,344
Lease adjusted net operating profit after tax	\$	9,229	\$	7,402	\$	4,955	\$	2,880
Denominator								
Average debt and shareholders' (deficit)/equity <sup>3</sup>	\$	26,109	\$	26,686	\$	24,950	\$	25,713
Net Earnings to Average Debt and Shareholders' (Deficit)/Equity	32.3 % 21		21.9 %	21.9 %			9.0 %	
Return on Invested Capital		35.3 %		27.7 %		19.9 %		11.2 %

<sup>1</sup> Includes a proforma estimate of operating lease interest for the fiscal year ended February 1, 2019, prior to the adoption of ASU 2016-02, Leases (Topic 842).

<sup>&</sup>lt;sup>3</sup> Average debt and shareholders' (deficit)/equity is defined as average current year and prior year ending debt, including current maturities, short-term borrowings, and operating lease liabilities, plus the average current year and prior year ending total shareholders' (deficit)/equity.



<sup>&</sup>lt;sup>2</sup> Income tax adjustment is defined as lease adjusted net operating profit multiplied by the effective tax rate, which was 24.7%, 24.6%, 23.9%, and 31.8% for the years ended January 28, 2022, January 29, 2021, January 31, 2020, and February 1, 2019, respectively.